

Subrecipient:	Concho Valley Community Action Agency		
NPIs	Data Entry Form	Identify Need (A1-A5)	Estimated Number of Individuals to be served
SRV 1	Employment Services (SRV 1)		
SRV 1a-f	Skills Training and Opportunities for Experience		
SRV 1a	Vocational Training	A2	30
SRV 1b	On-the-Job and other Work Experience	A2	5
SRV 1c	Youth Summer Work Placements	A2	3
SRV 1d	Apprenticeship/Internship	A2	5
SRV 1e	Self-Employment Skills Training	A2	3
SRV 1f	Job Readiness Training	A2	10
SRV 1g-h	Career Counseling		
SRV 1g	Workshops	Other	10
SRV 1h	Coaching	Other	10
SRV 1i-n	Job Search		
SRV 1i	Coaching	Other	15
SRV 1j	Resume Development	Other	20
SRV 1k	Interview Skills Training	Other	20
SRV 1l	Job Referrals	Other	200
SRV 1m	Job Placements	Other	30
SRV 1n	Pre-employment physicals, background checks, etc.	Other	2
SRV 1o-p	Post Employment Supports		
SRV 1o	Coaching	Other	3
SRV 1p	Interactions with employers	Other	3
SRV 1q	Employment Supplies		
SRV 1q	Employment Supplies	A2	10
SRV 2	Education and Cognitive Development Services (SRV 2)		
SRV 2a-j	Child/Young Adult Education Programs		
SRV 2a	Early Head Start	Other	20
SRV 2b	Head Start	Other	30
SRV 2c	Other Early-Childhood (0-5 yr. old) Education	Other	5
SRV 2d	K-12 Education	Other	2
SRV 2e	K-12 Support Services	Other	2
SRV 2f	Financial Literacy Education	Other, A5	5
SRV 2g	Literacy/English Language Education	A5	3
SRV 2h	College-Readiness Preparation/Support	A5	3

NPIs	Data Entry Form	Identify Need (A1-A5)	Estimated Number of Individuals to be served
SRV 2i	Other Post Secondary Preparation	A5	3
SRV 2j	Other Post Secondary Support	A5	10
SRV 2k	School Supplies		
SRV 2k	School Supplies	Other, A5	5
SRV 2l-q	Extra-curricular Programs		
SRV 2l	Before and After School Activities	Other	10
SRV 2m	Summer Youth Recreational Activities	Other	5
SRV 2n	Summer Education Programs	Other	5
SRV 2o	Behavior Improvement Programs (attitude, self-esteem, Dress-for-Success, etc.)		0
SRV 2p	Mentoring		0
SRV 2q	Leadership Training		0
SRV 2r-z	Adult Education Programs		
SRV 2r	Adult Literacy Classes	A5	5
SRV 2s	English Language Classes	A5	5
SRV 2t	Basic Education Classes	A5	5
SRV 2u	High School Equivalency Classes	A5	10
SRV 2v	Leadership Training	Other	2
SRV 2w	Parenting Supports (may be a part of the early childhood programs identified above)	Other	2
SRV 2x	Applied Technology Classes	A5	5
SRV 2y	Post-Secondary Education Preparation	A5	2
SRV 2z	Financial Literacy Education	A5, A1	10
SRV 2aa	Post-Secondary Education Supports		
SRV 2aa	College applications, text books, computers, etc.	A5	10
SRV 2bb	Financial Aid Assistance		
SRV 2bb	Scholarships	A5	5
SRV 2cc	Home Visits		
SRV 2cc	Home Visits		0
SRV 3	Income and Asset Building Services (SRV 3)		
SRV 3a-f	Training and Counseling Services		
SRV 3a	Financial Capability Skills Training	A1	10
SRV 3b	Financial Coaching/Counseling	A1	10
SRV 3c	Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)	A1	10
SRV 3d	First-time Homebuyer Counseling	Other	1
SRV 3e	Foreclosure Prevention Counseling	Other	1
SRV 3f	Small Business Start-Up and Development Counseling Sessions/Classes	Other	1

NPIs	Data Entry Form	Identify Need (A1-A5)	Estimated Number of Individuals to be served
SRV 3g-l	Benefit Coordination and Advocacy		
SRV 3g	Child Support Payments	Other	100
SRV 3h	Health Insurance	Other	20
SRV 3i	Social Security/SSI Payments	Other	65
SRV 3j	Veteran's Benefits	Other	5
SRV 3k	TANF Benefits	Other	5
SRV 3l	SNAP Benefits	Other	100
SRV 3m-r	Asset Building		
SRV 3m	Saving Accounts/IDAs and other asset building accounts	A1	10
SRV 3n	Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)	A1	5
SRV 3o	VITA, EITC, or Other Tax Preparation programs	A1	2500
SRV 3p	Loans And Grants		0
SRV 3q	Micro-loans		0
SRV 3r	Business incubator/business development loans		0
SRV 4	Housing Services (SRV 4)		
SRV 4a-e	Housing Payment Assistance		
SRV 4a	Financial Capability Skill Training	A3	10
SRV 4b	Financial Coaching/Counseling	A3	10
SRV 4c	Rent Payments (includes Emergency Rent Payments)	A3	15
SRV 4d	Deposit Payments	A3	1
SRV 4e	Mortgage Payments (includes Emergency Mortgage Payments)	A3	1
SRV 4f-h	Eviction Prevention Services		
SRV 4f	Eviction Counseling	Other	2
SRV 4g	Landlord/Tenant Mediations	Other	2
SRV 4h	Landlord/Tenant Rights Education	Other	2
SRV 4i-l	Utility Payment Assistance		
SRV 4i	Utility Payments (LIHEAP-includes Emergency Utility Payments)	A3	5500
SRV 4j	Utility Deposits	A3	5
SRV 4k	Utility Arrears Payments	A3	10
SRV 4l	Level Billing Assistance		0
SRV 4m-p	Housing Placement/Rapid Re-housing		
SRV 4m	Temporary Housing Placement (includes Emergency Shelters)	A3	2
SRV 4n	Transitional Housing Placements	A3	3
SRV 4o	Permanent Housing Placements	A3	125
SRV 4p	Rental Counseling	A3	20
SRV 4q	Housing Maintenance & Improvements		

NPIs	Data Entry Form	Identify Need (A1-A5)	Estimated Number of Individuals to be served
SRV 4q	Home Repairs (e.g. structural, appliance, heating systems. etc.) (Including Emergency Home Repairs)	Other	400
SRV 4r-t	Weatherization Services		
SRV 4r	Independent-living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)	Other	5
SRV 4s	Healthy Homes Services (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.)	Other	80
SRV 4t	Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)	Other	80
SRV 5	Health and Social/Behavioral Development Services (SRV 5)		
SRV 5a-j	Health Services, Screening and Assessments		
SRV 5a	Immunizations		0
SRV 5b	Physicals	Other	2
SRV 5c	Developmental Delay Screening		0
SRV 5d	Vision Screening		0
SRV 5e	Prescription Payments	Other	18
SRV 5f	Doctor Visit Payments		0
SRV 5g	Maternal/Child Health	Other	5
SRV 5h	Nursing Care Sessions	Other	2
SRV 5i	In-Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)	Other	15
SRV 5j	Health Insurance Options Counseling	Other	75
SRV 5k-o	Reproductive Health Services		
SRV 5k	Coaching Sessions		0
SRV 5l	Family Planning Classes		0
SRV 5m	Contraceptives		0
SRV 5n	STI/HIV Prevention Counseling Sessions		0
SRV 5o	STI/HIV Screenings		0
SRV 5p-q	Wellness Education		
SRV 5p	Wellness Classes (stress reduction, medication management, mindfulness, etc.)		0
SRV 5q	Exercise/Fitness		0
SRV 5r-x	Mental/Behavioral Health		
SRV 5r	Detoxification Sessions		0
SRV 5s	Substance Abuse Screenings		0
SRV 5t	Substance Abuse Counseling	Other	2
SRV 5u	Mental Health Assessments	Other	2
SRV 5v	Mental Health Counseling	Other	3
SRV 5w	Crisis Response/Call-In Responses	Other	1

NPIs	Data Entry Form	Identify Need (A1-A5)	Estimated Number of Individuals to be served
SRV 5x	Domestic Violence Programs	Other	1
SRV 5y-aa	Support Groups		
SRV 5y	Substance Abuse Support Group Meetings	Other	1
SRV 5z	Domestic Violence Support Group Meetings	Other	2
SRV 5aa	Mental Health Support Group Meeting	Other	1
SRV 5bb-ee	Dental Services, Screenings and Exams		
SRV 5bb	Adult Dental Screening/Exams	Other	2
SRV 5cc	Adult Dental Services (including Emergency Dental Procedures)	Other	2
SRV 5dd	Child Dental Screenings/Exams	Other	2
SRV 5ee	Child Dental Services (including Emergency Dental Procedures)	Other	2
SRV 5ff-jj	Nutrition and Food/Meals		
SRV 5ff	Skills Classes (Gardening, Cooking, Nutrition)		0
SRV 5gg	Community Gardening Activities		0
SRV 5hh	Incentives (e.g. gift card for food preparation, rewards for participation, etc.)	Other	50
SRV 5ii	Prepared Meals	Other	20
SRV 5jj	Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)	Other	600
SRV 5kk-mm	Family Skills Development		
SRV 5kk	Family Mentoring Sessions	Other	5
SRV 5ll	Life Skills Coaching Sessions		0
SRV 5mm	Parenting Classes	Other	5
SRV 5nn-oo	Emergency Hygiene Assistance		
SRV 5nn	Kits/boxes	Other	5
SRV 5oo	Hygiene Facility Utilizations (e.g. showers, toilets, sinks)		0
SRV 6a-f	Civic Engagement and Community Involvement Services (SRV 6a-f)		
SRV 6a	Voter Education and Access		0
SRV 6b	Leadership Training		0
SRV 6c	Tri-partite Board Membership		0
SRV 6d	Citizenship Classes		0
SRV 6e	Getting Ahead Classes		0
SRV 6f	Volunteer Training		0
SRV 7	Services Supporting Multiple Domains (SRV 7a-b)		
SRV 7a	Case Management		
SRV 7a	Case Management	Other, A1	40
SRV 7b	Eligibility Determinations		
SRV 7b	Eligibility Determinations	Other	2500
SRV 7c	Referrals		

NPIs	Data Entry Form	Identify Need (A1-A5)	Estimated Number of Individuals to be served
SRV 7c	Referrals	Other	400
SRV 7d	Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)		
SRV 7d	Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)	A4	175
SRV 7e-f	Childcare		
SRV 7e	Child Care subsidies	Other	20
SRV 7f	Child Care payments	Other	2
SRV 7g	Eldercare		
SRV 7g	Day Centers	Other	35
SRV 7h-j	Identification Documents		
SRV 7h	Birth Certificate	Other	50
SRV 7i	Social Security Card	Other	2
SRV 7j	Driver's License	Other	5
SRV 7k	Re-Entry Services		
SRV 7k	Criminal Record Expungements		0
SRV 7l	Immigration Support Services (relocation, food, clothing)		
SRV 7l	Immigration Support Services (relocation, food, clothing)	Other	5
SRV 7m	Legal Assistance (includes emergency legal assistance)		
SRV 7m	Legal Assistance	Other	20
SRV 7n	Emergency Clothing Assistance		
SRV 7n	Emergency Clothing Assistance	Other	200
SRV 7o	Mediation/Customer Advocacy Interventions (debt forgiveness, negotiations or issues with landlords, coordinating with other services or government)		
SRV 7o	Mediation/Customer Advocacy Interventions	Other	5

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	Concho Valley Community Action Agency				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 1	Employment Indicators (FNPI 1)				
FNPI 1a	The number of unemployed youth who obtained employment to gain skills or income.				
FNPI 1b	The number of unemployed adults who obtained employment (up to a living wage).	A2	5	9	15
FNPI 1c	The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).	A2	1	4	8
FNPI 1d	The number of unemployed adults who obtained and maintained employment for at least 180 days (up to a living wage).				
FNPI 1e	The number of unemployed adults who obtained employment (with a living wage or higher).	A2	5	3	5
FNPI 1f	The number of unemployed adults who obtained and maintained employment for at least 90 days (with a living wage or higher).	A2	1	3	5
FNPI 1g	The number of unemployed adults who obtained and maintained employment for at least 180 days (with a living wage or higher).				
FNPI 1h	The number of employed participants in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.	A2	3	4	5
FNPI 1h.1	Of the above, the number of employed participants who Increased income from employment through wage or salary amount increase.	A2		4	5
FNPI 1h.2	Of the above, the number of employed participants who increased income from employment through hours worked increase.	A2		2	4
FNPI 1h.3	Of the above, the number of employed participants who increased benefits related to employment.	A2		2	4
FNPI 1	Other Employment Outcome Indicator (FNPI 1)				
FNPI 1z.1	The number of unduplicated persons who achieved a household income above 125% transitioning to self-sufficiency (Must be State assigned TOP goal or higher)	A2	7	12	13

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	Concho Valley Community Action Agency				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 2	Education and Cognitive Development (FNPI 2)				
FNPI 2a	The number of children (0 to 5) who demonstrated improved emergent literacy skills.				
FNPI 2b	The number of children (0 to 5) who demonstrated skills for school readiness.				
FNPI 2c	The number of children and youth who demonstrated improved positive approaches toward learning, including improved		0	0	0
FNPI 2c.1	Early Childhood Education (ages 0-5)				
FNPI 2c.2	1st grade-8th grade				
FNPI 2c.3	9th grade-12th grade				
FNPI 2d	The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills).		0	0	0
FNPI 2d.1	Early Childhood Education (ages 0-5)				
FNPI 2d.2	1st grade-8th grade				
FNPI 2d.3	9th grade-12th grade				
FNPI 2e	The number of parents/caregivers who improved their home environments.				
FNPI 2f	The number of adults who demonstrated improved basic education.	Other, A5		0	1
FNPI 2g	The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.	Other, A5			2
FNPI 2h	The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.	Other, A5		5	4
FNPI 2i	The number of individuals who obtained an Associate's degree.	Other, A5	1	1	2
FNPI 2j	The number of individuals who obtained a Bachelor's degree.	Other, A5	1	2	2

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	Concho Valley Community Action Agency				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 3 Income and Asset Building (FNPI 3)					
FNPI 3a	The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.	A1		8	9
FNPI 3b	The number of individuals who achieved and maintained capacity to meet basic needs for 180 days.				
FNPI 3c	The number of individuals who opened a savings account or IDA.	A1		0	1
FNPI 3d	The number of individuals who increased their savings.	A1		0	1
FNPI 3e	The number of individuals who used their savings to purchase an asset.				
FNPI 3e.1	Of the above, the number of individuals who purchased a home.				
FNPI 3f	The number of individuals who improved their credit scores.	A1		0	1
FNPI 3g	The number of individuals who increased their net worth.				
FNPI 3h	The number of individuals engaged with the Community Action Agency who report improved financial well-being.	A1		10	9

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	Concho Valley Community Action Agency				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 4	Housing (FNPI 4)				
FNPI 4a	The number of households experiencing homelessness who obtained safe temporary shelter.	A3			1
FNPI 4b	The number of households who obtained safe and affordable housing.	A3			2
FNPI 4c	The number of households who maintained safe and affordable housing for 90 days.	A3	1	2	2
FNPI 4d	The number of households who maintained safe and affordable housing for 180 days.				
FNPI 4e	The number of households who avoided eviction.	Other	0		1
FNPI 4f	The number of households who avoided foreclosure.				
FNPI 4g	The number of households who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc).	Other	28	105	90
FNPI 4h	The number of households with improved energy efficiency and/or energy burden reduction in their homes.	Other	62	105	90

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	Concho Valley Community Action Agency				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 5 Health and Social/Behavioral Development (FNPI 5)					
FNPI 5a	The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).				
FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.				
FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.				
FNPI 5d	The number of individuals who improved skills related to the adult role of parents/ caregivers.				
FNPI 5e	The number of parents/caregivers who demonstrated increased sensitivity and responsiveness in their interactions with their children.				
FNPI 5f	The number of seniors (65+) who maintained an independent living situation.	Other			50
FNPI 5g	The number of individuals with disabilities who maintained an independent living situation.	Other			50
FNPI 5h	The number of individuals with chronic illness who maintained an independent living situation.				
FNPI 5i	The number of individuals with no recidivating event for six months.				
FNPI 5i.1	Youth (ages 14-17)				
FNPI 5i.2	Adults (ages 18+)				

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	#REF!				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 6	Civic Engagement and Community Involvement Indicators (FNPI 6)				
FNPI 6a	The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.				
FNPI 6a.1	Of the above, the number of Community Action program participants who improved their leadership skills.				
FNPI 6a.2	Of the above, the number of Community Action program participants who improved their social networks.				
FNPI 6a.3	Of the above, the number of Community Action program participants who gained other skills, knowledge and abilities to enhance their ability to engage.				

Attachment E.4: Performance Statement and Targets

Module 4: Individual and Family Services

Subrecipient:	Concho Valley Community Action Agency				
NPIs	Counts of Change for Indicators	Identify Need (A1-A5)	PY 2017 Results	PY 2018 Results	2020 Target
FNPI 7	Outcomes Across Multiple Domains (FNPI 7)				
FNPI 7a	The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.	A1, A2, A3, A4, A5, Other		121	125

Attachment D2: Performance Statement and Targets

Module 2: Agency Level

Subrecipient:	Concho Valley Community Action Agency	
Section B: CSBG Eligible Entity Capacity Building - Data Entry Form		Number
B.2	Hours of Agency Capacity Building (e.g. training, planning, assessment):	
B.2a	Hours of Board Members in capacity building activities	
B.2b	Hours of Agency Staff in capacity building activities	
B.3	Volunteer Hours of Agency Capacity Building (e.g. program support, service delivery, fundraising):	
B.3a	Total number of volunteer hours donated to the agency	
B.3a.1	Of the above, the total number of volunteer hours donated by individuals with low-incomes	
B.4	The number of staff who hold certifications that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:	
B.4a	Number of Nationally Certified ROMA Trainers	
B.4b	Number of Nationally Certified ROMA Implementers	2
B.4c	Number of Certified Community Action Professionals (CCAP)	
B.4d	Number of Staff with a child development certification	
B.4e	Number of Staff with a family development certification	
B.4f	Number of Pathways Reviewers	
B.4g	Number of Staff with Home Energy Professional Certifications	1
B.4g.1	Number of Energy Auditors	
B.4g.2	Number of Retrofit Installer Technicians	
B.4g.3	Number of Crew Leaders	
B.4g.4	Number of Quality Control Inspectors (QCI)	1
B.4h	Number of LEED Risk Certified assessors	
B.4i	Number of Building Performance Institute (BPI) certified professionals	
B.4j	Number of Classroom Assessment Scoring System (CLASS) certified professionals	
B.4k	Number of Certified Housing Quality Standards (HQS) Inspectors	
B.4l	Number of American Institute of Certified Planners (AICP)	
B.4m	Other (<i>Please specify others below</i>):	
B.5	Number of organizations, both public and private, that the CSBG Eligible Entity actively	
B.5a	Non-Profit	14
B.5b	Faith Based	5
B.5c	Local Government	10
B.5d	State Government	9
B.5e	Federal Government	1
B.5f	For-Profit Business or Corporation	5
B.5g	Consortiums/Collaborations	2
B.5h	School Districts	11
B.5i	Institutions of Post-Secondary Education/Training	2
B.5j	Financial/Banking Institutions	2
B.5k	Health Service Organizations	5
B.5l	Statewide Associations or Collaborations	2

Subrecipient:
Date of Public Hearing:

Concho Valley Community Action Agency

Concho Valley Community Action Agency held a public hearing, on the date listed above, where the proposed estimated **PY 2020 CSBG Budget** was distributed and public comment was solicited. The proposed Budget aligns with the Community Action Plan and is in accordance with the Community Services Block Grant Act.

Signature of the Executive Director

Date